



THE INSIDE STORY

3rd Quarter Edition - 2019

A PUBLICATION OF THE FULTON COUNTY EMPLOYEES' ASSOCIATION

PRESIDENT'S CORNER



Melba Blount - 2nd Vice President



Greetings FCEA Members,

Despite the record breaking heat this summer, we were able to make great strides and accomplishments in the work of FCEA. Please take a moment to peruse the newsletter to review and remind us of all of the fun we had. First of all, our membership meetings were well attended and we had several presentations highlighting our members past and present.

The heat was on! We hosted our "Hot Summer" Bazaar in **July** and "End of Summer" Bazaar in **August**. We ended the summer with the "Fall Shopping" bazaar in **September**. I'm an avid shopper and while shopping at the bazaars I always find interesting items to buy especially the *sweet treats*. As FCEA members, I strongly encourage you to go to the bazaars and please buy something. We need to be our greatest supporters! This summer, we also hosted our annual book fair; and the "Collective Goods Shopping Event" was a huge success for the employees. This event also significantly contributed to our FCEA fund so that we can continue providing scholarships for education.

I am excited to welcome fall, my favorite time of the year as I anticipate changes in the temperature, foliage and the harvest season.

Let's Fall in Love with FCEA!



EVENTS



July 19th - Hot Summer Bazaar

July 16th - E-Board Meeting

July 23rd - Members Meeting



August 16th - End of Summer Bazaar

August 29th & 30th - Collective Goods Shopping Event

20th - E-Board Meeting

27th - Members Meeting



September 13th - Author's Book Fair

September 24th - Members Meeting

September 27th - Fall Shopping Bazaar

LLAISON CORNER

Keeping You In The Know

~ Alicia Gibbons, FCEA Liaison

CORE BENEFITS ENROLLMENT

(MEDICAL, DENTAL, LIFE AND VISION COVERAGE)

SEPTEMBER 23 – OCTOBER 18

Core Benefits Enrollment for **Medical, Dental, Vision and Life Coverage** will take place from **Monday, September 23 through Friday, October 18**. During open enrollment employees can elect, decline coverage, or make plan changes for the upcoming plan year that begins on **January 1, 2020**.

Online enrollment is mandatory through the county's Employee Self Service (ESS) system. To enroll visit <https://ess.fultoncountyga.gov/webapp/ESSAPROD/ESS>.

The Joan Garner Employee Health Fair Sponsored by Wellness Committee Government Center Wednesday, October 9, 2019

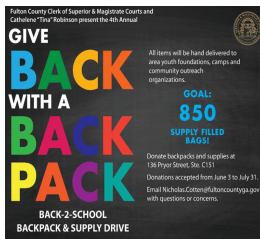
Date	Event Time	Location	Room
Tues., 10/8	11:30 - 2:00	North Service Center	232
Wed., 10/9	11:30 - 2:00	Government Center	Atrium
Thur., 10/17	11:30 - 2:00	Alpharetta Water Man.- Maxwell Rd.	2nd Floor, Public Meeting Room#
Mon., 10/21	11:30 - 2:00	Juvenile Justice Center	1132
Thur., 10/24	11:30 - 2:00	South Service Center	215
Tues., 10/29	11:30 - 2:00	Jail	Comp Stat Room

The Incremental Compensation Strategy (ICS) was approved at the October 2, 2019 BOC meeting. Highlights of this strategy are to: Distribute eligible workforce through their respective salary range based solely on tenure. Establish \$32,000 as minimum salary with the County. Establish a salary progression method which allows the County's performance payment (bonus) to be added to the employee's base pay every three years (Once ICS is approved). Which creates a means for employees to progress through their salary range. Establish a 5% minimum salary difference between supervisor/manager and their direct reports. (To solve current salary compression matters.) Details have not been finalized yet.



Hot Summer Bazaar July 19, 2019

Vendor Bazaar attracted many shoppers with their variety of items.



FCEA Donated 3 Back-2-School Book Bags
Supporting The Clerk of Superior Court



HAPPY JULY BIRTHDAYS

TO ALL FCEA MEMBERS CELEBRATING!



Happy Birthday

July Monthly Drawing Winner – Mable Green

Happy Birthday

End of Summer Shopping Bazaar August 16, 2019



Vendors attended Bazaar with a variety of goods for shoppers



Pizza and Cake Fundraiser!



HAPPY AUGUST BIRTHDAYS

TO ALL FCEA MEMBERS CELEBRATING!



August Monthly Drawing Winner – Rronda Sanchez



Collective Goods Shopping Bazaar Event

August 29 & 30, 2019



We received a GREAT turnout from many employees for Collective Goods this month! They have a large variety of items, from electronics, home goods, and books.



A nice selection of sports fan gear and more.
We look forward to them returning again on December 12th & 13th



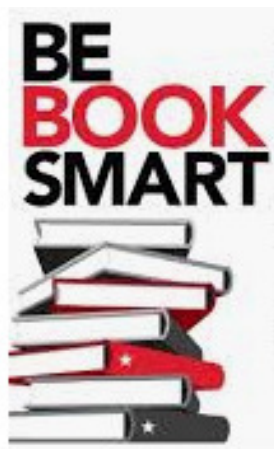


Annual Authors Book fair September 13, 2019

THANK YOU AUTHORS and everyone for supporting this Annual Event



A excellent diverse mix of authors and books for everyone



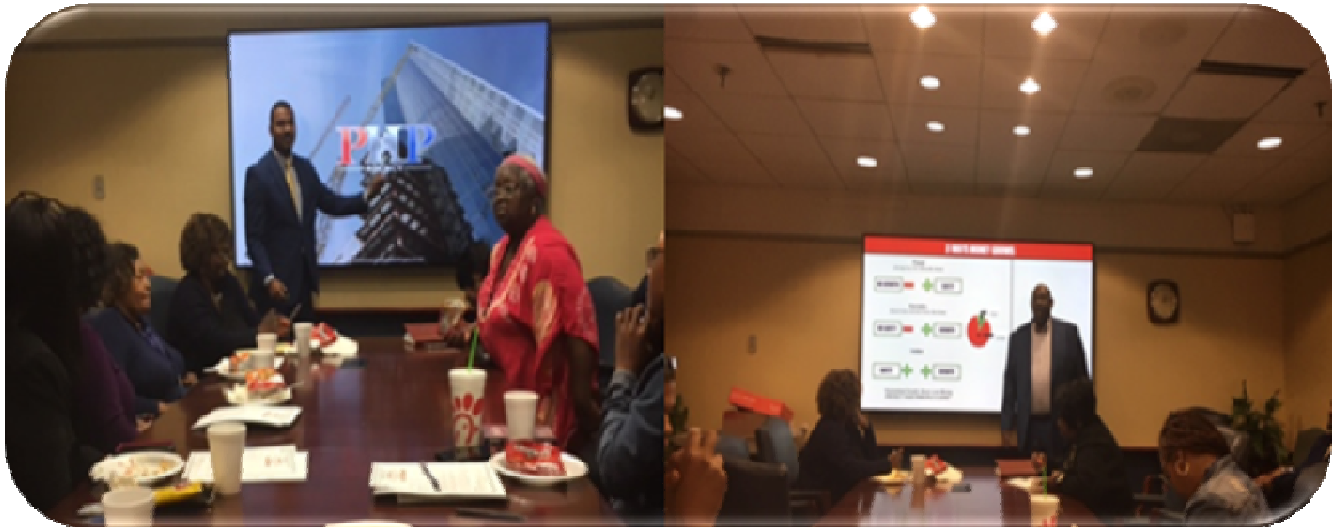


Members Meeting & Financial Seminar September 24, 2019



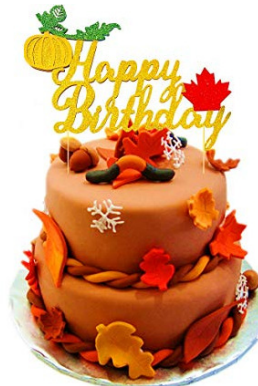
PHP – People Helping People

Provided a Wealth of Financial Information on Retirement, Saving, Investing Funds & More!



HAPPY BIRTHDAY!

SEPTEMBER FCEA MEMBERS



September Monthly Drawing Winner - Cassandra Williams



Fall Shopping Bazaar September 27, 2019



A Full House of Vendors at the Fall Bazaar!



2019 FCEA Employee Appreciation Day

SAVE THE DATE

Join Us For Some Fun!

Line Dancing, Treats, Raffles & More. . .



**2019 FULTON COUNTY
EMPLOYEE APPRECIATION DAY**

Have your ID at Check-In Table

TUESDAY, OCTOBER 22, 2019

Fulton County Government Center
141 Pryor St., SW - Atrium

11:30 a.m. - 2:30 p.m.

Mr. Cardo's Line Dancing!

Lunch Snacks!
(Limited quantity)

Raffle Giveaways

Selfie Photo Frame & Props!

Fresh Fruit and Granola Bars

Fashion Show!

Perfect Pair Juice Bar 4 ounce Smoothies!

Represent Your Department/Organization/Team
by wearing your Polo, T-Shirt or Caps/Hats
(FCEA, Falcons, Braves, Hawks, Delta, AKA, Omega, Kappa, etc.)

#2019 EMPLOYEES DAY!

